

ANNUAL REPORT

2024 – 2025



DON BOSCO FOR MIGRANTS

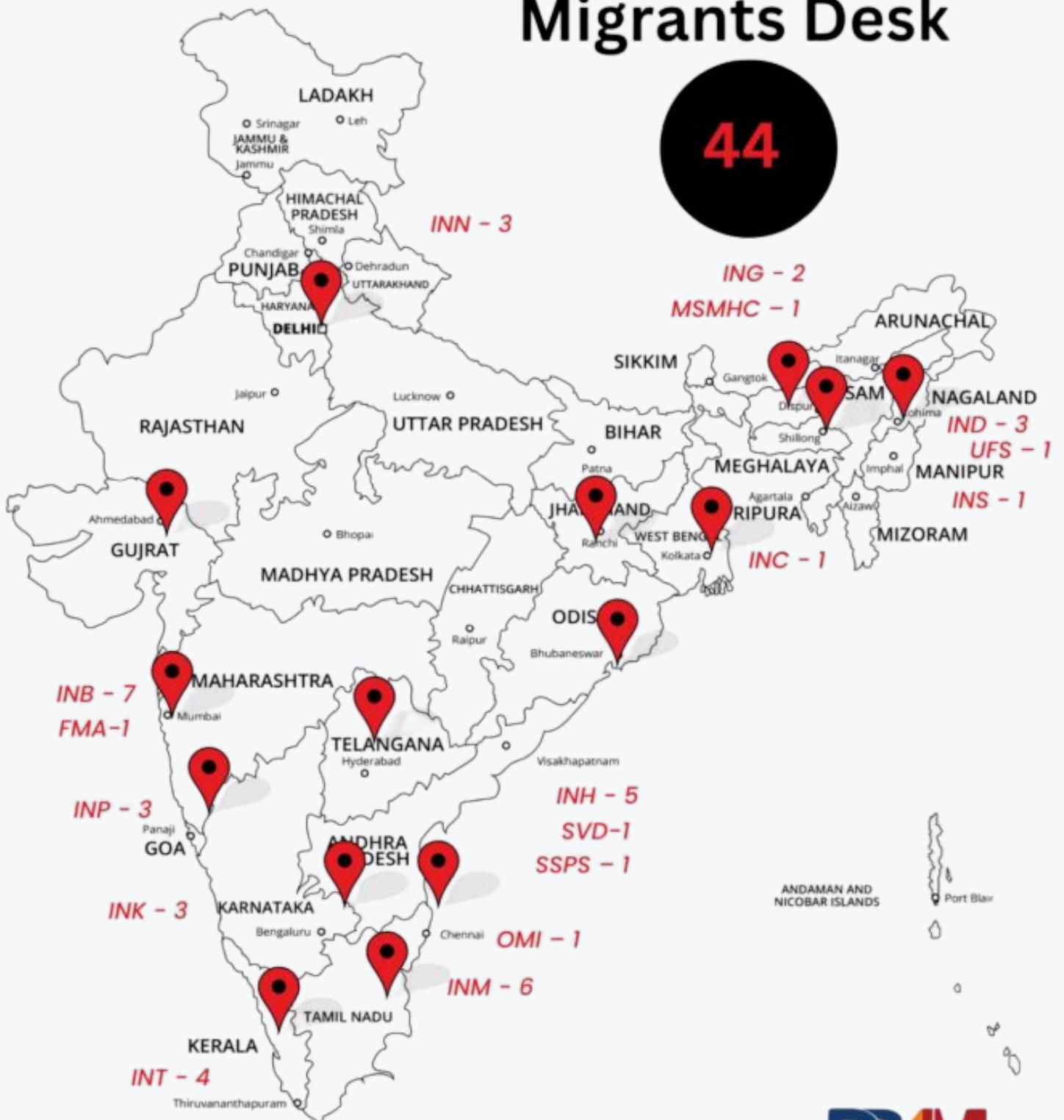


Don Bosco National Forum For the Young at Risk

SDBs India in 18 States

Migrants Desk

44



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MESSAGE'S FROM DIRECTOR DESK

Dear Fathers, Trade Unions, NGOs, Friends, and Collaborative Partners in Advocacy for Dignified Living and Working Conditions for Distressed Internal Young Migrants across India,

As the late Pope Francis insisted, both internal migrants and those who accompany them are “Missionaries of Hope”, bringing renewal and transformation even in the most distressing situations in their families, villages, districts, states, and country. This resonates profoundly with the Jubilee Year 2025, Pilgrims of Hope, and with the Salesian World Strenna, Pilgrims with Young People.

Distressed young migrants, forced to move forward, often leaving their families, kin, routines, culture, and language, become powerful agents of hope. They demonstrate to us that there are solutions to be addressed collectively by international organisations, politicians, bureaucrats, church institutions, religious congregations, NGOs, trade unions, civil societies, and well-wishers. All must come together to enable distressed young people to realize their dignity, their rights, and their hopes.

All the distressed young migrants are hoping that one day, irrespective of their work, they will be treated as equal and on par with formal workers in wage, social security, holidays, hours of work, safety, and compensation. Let us pledge together to formalize these informal employment sectors by putting in place appropriate legal frameworks. This is a matter of justice, fairness, and dignity, honoring their immense contribution to the growth and well-being of our society.

Let us welcome, protect, promote, and integrate the informal labor rights of domestic workers, brick kiln workers, construction workers, loaders, power loom workers, textile and garment workers, salt workers, fish workers, forest workers, sex workers, sanitary workers, waste pickers, and many more, honoring their immense contribution to the growth and well-being of our society.

Thank you for being missionaries of hope, for extending your care, solidarity, and compassion directly to their hazardous workplaces and unhygienic living sites, for walking alongside them, and for making their struggles visible to policy makers and the world.

Together, we can transform their future, a future filled with dignity, justice, peace, and hope.

A handwritten signature in blue ink, reading 'Fr. Bosco', with a horizontal line underneath.

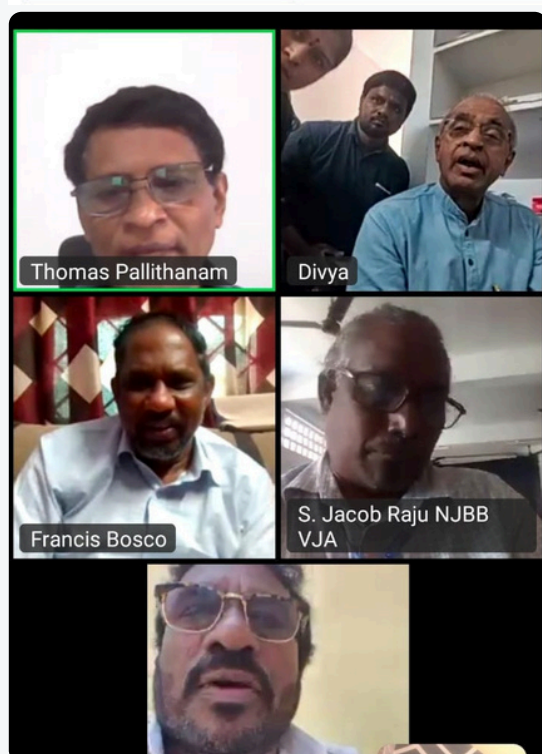
Fr. Francis Bosco

Director
Don Bosco for Migrants

Capacity Building Initiatives

Don Bosco for Migrants (DB4M) launched several capacity-building initiatives to enhance the effectiveness of its migrant outreach in 2024–2025. On July 10, 2024, an online coordination meeting chaired by Fr. Maria Arockiadoss and Fr. Francis Bosco outlined the DB4M Annual Plan, addressing budget allocations for staff salaries, helpline operations, training, emergency outreach, database management, and the establishment of migrant protection forums. A significant step forward was the session on September 13, 2024, focused on Migrants Database Capacity Building. Facilitated by Fr. Francis Bosco along with Mr. Arockiaraj (Caritas) and Mr. Rajbharath (Consultant, MMSSS), the training equipped Salesians and migrant desk staff with skills to use KoboCollect for digital data collection.

Don Bosco for Migrants Safety Wellbeing and Dignity of Migrant Workers DB4M 24-27 Activity Plan			
INTERNATIONAL	DB4M –YaR Forum	PROVINCE	MIGRANT DESK
Networking Strengthening collaboration with MFA to address regional and international migrant issues.	Capacity Building for Salesians Strengthening skills and knowledge of Salesian members involved in migrant work Monthly (Second Fridays)	Formation of Migrant Commission/Team/Group Form a group of Salesians and lay partners across key districts/states involved in migrant work.	Sectoral Young Migrant Workers Presences Construction/Brick kiln/Hospitality/Manufacturing Identify and map presence of young migrant workers Focus on organising young workers in these key sectors
Engaging with ICMC to enhance migrant support services, advocacy, and policy development.	24x7 Helpline Call Receivers Capacity Building Improved response skills for helpline operators Monthly (Last Saturdays)	Migrant Commission/Team/Group Meetings Conduct meetings thrice a year to plan, implement, and evaluate the province's migrant policies.	Pre-departure Training Equip migrant workers with essential skills, knowledge, and resources before departure. Target: 2,000 young migrant workers.
Building strategic partnerships with IMO to improve international migrant assistance and policy interventions.	Producing Promo Videos and Leaflets 5 promo videos, 10,000 leaflets in English, Hindi and Odia	Province/State-Level Migrant Protection Forum Establish a forum to bring together key stakeholders to address migrant issues and coordinate protection efforts.	Data Collection Gather comprehensive information on young migrant workers. Target: Data collection for 2,000 young workers.



Participants gained hands-on experience in conducting interviews, submitting data, and utilizing digital tools for real-time migrant mapping. In anticipation of International Migrants Day, DB4M organized an online planning meeting on December 13, 2024. Geetha Ramakrishnan (UWF/NFUMWU) stressed the urgent need for a national Migrant Action Policy, while Dr. Elsa (IOM) acknowledged DB4M's grassroots impact. Action plans included training programs, awareness campaigns, E-Shram enrolment, health camps, and advocacy through community dialogues and social media engagement.

Migrant Helpline Capacity Building and Action Taken Report (ATR) Meetings

The DB4M Migrant Helpline (Toll-Free No: 9642372372) operated as a vital support mechanism for distressed migrants across India. Functioning in 11 regional languages, the helpline received an average of 70 calls monthly, addressing grievances ranging from wage issues to legal aid, and supporting over 800 migrants in the reporting year.

Toll-Free No: 9642372372

FUNCTIONING IN

11 - Regional Languages
70 - Average Calls Monthly
800 - Supporting Migrants
22 - committed Volunteers



Notably, ₹82 lakhs were facilitated as compensation through timely interventions. A committed team of 22 trained volunteers ensured prompt response and follow-up actions. To maintain efficiency and accountability, DB4M conducted monthly

online Capacity Building and ATR meetings on the last Saturday of each month. These sessions served as platforms to assess volunteer performance, review complex cases, share learning experiences, and enhance overall responsiveness of the helpline system.



Migrant Data Collection Tool – Strengthening Evidence-Based Interventions

To enhance its understanding of migrant realities and deliver targeted services, DB4M developed a comprehensive data collection tool using the KoboToolbox platform. This tool is designed to document the full migration cycle—from the point of origin to destination, transit, and return—capturing essential details such as demographics, employment, wages, education, healthcare, access to welfare schemes, and housing conditions.

Trained field personnel, volunteers, and help desk staff collect this data via mobile devices, ensuring real-time, geo-tagged inputs even from remote areas. The data not only informs DB4M's programs but also strengthens its advocacy for policy reform, enables dynamic mapping of vulnerable migrant groups, and supports effective follow-up through its helpline, legal aid services, and pastoral interventions.



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DON BOSCO FOR MIGRANTS

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Province Migrant Desk, Visits & Meet

Field visits across various provinces played a key role in monitoring and supporting DB4M's initiatives at the grassroots level. In the Mumbai Province (INB) from November 18–24, 2024, Fr. Francis Bosco visited migrant help desks in Vadala, Vadodara, Surat, Ahmednagar, and Pune. Emphasis was placed on capacity building for staff, promoting KoboTool usage, and launching a Gujarat Migrant Forum. The Kolkata Province (INC) visit from November 25–30, 2024, involved interactions with trade unions and the Labour Department, advocating for a Kerala–West Bengal MoU on migrant welfare, and site visits to Krishnagar and Murshidabad. In Rajahmundry (INH), during October 2024, DB4M collaborated with local CSOs and Para to advocate inter-state MoUs and improve migrant services. The Goa and North Karnataka (INP) visit (September 13–15, 2024) included engagement with the Akhi Pikhi communities and SHGs, the inauguration of a study center for migrant children, and recommendations to install migrant help desks at railway stations. Internal meetings in Gulbarga and Tiruppur (INK) on September 16, 2024, addressed issues like bonded labor, child rights violations, and labor exploitation, with strategy sessions to enhance outreach in industrial belts across Karnataka. These field interactions underscored the importance of a coordinated, rights-based approach to migrant care, advocacy, and desk operations.



Migration and Mission Formation Plan – Accompaniment with Migrants

DB4M introduced the Migration and Mission Formation Plan across Salesian philosophates to promote greater pastoral awareness and academic reflection on internal migration. Orientation sessions were held in Yercaud (September 19), Aluva (October 7), Karunapuram (November 12), Konadaba (November 13), Dimapur (October 28), and Nashik (March 6, 2025).

These sessions explored topics such as formal and informal labor systems, migration patterns, key vulnerable sectors (construction, brick kilns, tea plantations, waste picking, etc.), and the Church's mission-based response. Legal experts, NGOs, and labor officials contributed to the discussions, helping future Salesians connect pastoral care with social realities. The program aimed to equip young Salesians with a grounded, mission-driven understanding of migration ministry.



Pastoral Care of the Migrants – Deacons Engagement

To further deepen the Church's pastoral care of the migrants, DB4M organized a one-day orientation for deacons at theologates including Sacred Heart College (Shillong), Becchi, and Kristu Jyoti College. These sessions focused on theological foundations and pastoral care relevant to migration. Modules included reflections on "God Walks with His People," Catholic Social Teaching, Pope Francis' WDMR messages, and the CCBI's pastoral plan for migrants. Subject experts and DB4M field staff enriched the sessions with lived experiences and case studies. The program encouraged deacons to embrace the Church's mission of walking alongside migrants with compassion, justice, and advocacy.



Migration Immersion Experience and Evaluation – Dimapur Province

Between July 16–31, 2024, four deacons from Dimapur Province—Binoy Kujur, Daikho Mathew, Gregory Kerketta, and Wangbo Wangsu George—participated in a two-week migration immersion program in Bangalore and Tiruppur. In Bangalore, they engaged with migrants in Vivek Nagar and Jigani, observing their living conditions and understanding Church-run educational and social programs.



Mini Youth Mela 200 Participants

In Tiruppur, the deacons experienced firsthand the challenges of migrant laborers in the textile sector, the lives of scavenger communities, and the cultural practices of the Gypsy community. A Mini Youth Mela with over 200 participants featured Eucharistic celebrations, games, and cultural performances. Evaluations highlighted the need for deeper listening, structured planning, and the recognition of migrants' dignity. Key recommendations included appointing trained diocesan staff, improving connectivity, and building awareness to support unregistered and undocumented migrants.

National Migrant Workshop in Mumbai

The National Migrant Workshop, held on August 16–17, 2024, in Mumbai, brought together Migrant desk delegates from all Indian Salesian provinces, Church leaders, NGOs, and trade unions under the DB4M Network. The event commenced with a Eucharistic celebration led by Fr. Ignatius Gari, Fr. Sameer Minj, and Fr. Maria Arockiadoss, followed by an inauguration featuring a cultural prayer dance by girls from Prafula. Bishop Alwyn D'Silva delivered the keynote address, emphasizing the Church's pastoral response to migrants and the need for systemic labor reforms.



The two-day event included presentations and group discussions on topics such as migrant data collection, legal aid, registration processes, education for migrant children, and partnerships with government schemes. Eminent speakers included Fr. Savio Silveira, Fr. Santiago, Fr. Francis Bosco, and Christine Nathan of the International Catholic Migration Commission (ICMC), who contributed insights on migrant advocacy at national and international levels. The workshop fostered a united vision for rights-based migrant support and inter-congregational collaboration.



110th World Day of Migrants and Refugees – National Celebration and Local Outreach

To mark the 110th World Day of Migrants and Refugees (WDMR), DB4M organized an online preparatory session on September 2, 2024, involving pastoral leaders and mission in-charges nationwide. Fr. Parankamallil Johnny (SPCSA Secretary) presented Pope Francis' theme, “God Walks with His People,” and emphasized the pastoral call to accompany migrants. Fr. Francis Bosco introduced liturgical resources in regional languages to enable inclusive local celebrations.

On September 29, 2024, the Archdiocese of Delhi hosted the national WDMR event, with a Eucharistic celebration led by Archbishop Anil J.T. Couto. Cultural performances by migrant communities and a shared meal fostered unity. Key messages included the importance of migrant forums, pastoral accompaniment, and parish-level registration of migrants. The celebration was enriched by contributions from Sr. Elsa Muttathu, Dr. Daicy Panna, and various Church and civil society leaders.



Migration Orientation for Village Catechists in Satgaon, Assam

A three-day training was held from October 27, 2024, at Mary Help of Christians Church in Satgaon, West Karbi Anglong, Assam, to equip village catechists with an understanding of migrant issues. Fr. Francis Bosco addressed the group, emphasizing the socio-economic struggles faced by migrant families and the importance of documentation and safe migration practices.

Fr. Albert Thyrniang presented data from a survey of 1,596 migrant workers, highlighting trends and challenges. The training focused on sensitizing catechists to advocate for their communities and to serve as pastoral agents supporting migrant families. Attendees included 49 village and head catechists from the Diphu Diocese, reinforcing grassroots Church efforts in the region.



Province Migrant Forum - CSO and Stakeholder Engagements for Migrant Welfare

Throughout 2024, DB4M organized and participated in multiple stakeholder consultations aimed at fostering collaborative responses to migrant welfare across the provinces. In Rajahmundry, Andhra Pradesh, from November 18–24, a consultation hosted at Ekalavya Children's Home proposed transforming Rajahmundry into a Migrant-Friendly City. Participants advocated for inter-state MoUs mirroring Odisha's model, emphasizing services such as e-Shram registration, education, healthcare, and child protection. In Tiruppur and Salem, Tamil Nadu, a two-day Multi-Stakeholder Forum (January 24–25, 2025) coordinated by TPF, TAMSI, CACCS, and MWRC focused on violations in spinning mills and garment factories. Participants called for internal grievance mechanisms and corporate accountability.



In Vadodara, Gujarat, the Baroda Diocese hosted a consultation at Don Bosco Church Hall on November 19, 2024, involving 40 religious and civil society members. Discussions centered on legal awareness, the exploitation of SC/ST/OBC communities, skill training, and coordinated responses through WhatsApp networking. Karnataka's Stakeholders Meeting on September 17, 2024, at Bosco, DB4M Karnataka, saw the proposal of a Karnataka Labour and Migration Alliance to ensure regular engagement and communication among stakeholders. Finally, the Goa Meeting on August 31, 2024, brought together representatives from Jesuits, NGOs, and government departments, leading to proposals for joint advocacy, health camps, and improved collaboration across civil society networks.



Orientation on YaR and Migrant Ministry in Dimapur

On October 25, 2024, DB4M organized a one-day orientation at the Provincial House in Dimapur, Nagaland, to revitalize the Young at Risk (YaR) and Migrant Ministry for Salesian rectors in the IND Province. The session, attended by 52 rectors and in-charges, featured presentations by Fr. Joe Prabhu, who introduced the "Family is where I Belong" campaign and a vision for YaR in India.

Fr. Francis Bosco emphasized strategies to support North East migrant workers, including setting up help desks at railway stations, providing emergency assistance, and facilitating access to government documentation. The importance of implementing the Child Safeguarding Policy was also underlined, with a two-year framework for compliance. Participants included key Salesian leaders such as Fr. Pampackal Joseph and Fr. Kapani Deli David, marking a renewed commitment to safeguarding and accompanying vulnerable youth and migrants.



Dicastery for Promoting Integral Human Development – Vatican Engagement

On November 28, 2025, DB4M participated in a Vatican-led meeting of the Dicastery for Promoting Integral Human Development. The event brought together key figures including Fr. Francis Bosco, Fr. George Chemapanukal, Sr. Shanti FMA, Mr. Rintu, Bishop Victor Thakur (Raipur), Bishop Albert (Dibrugarh), Sr. Alessandra FMA, and Fr. John Kerketta SJ. Discussions focused on faith-based responses to migration, with presentations on domestic worker protections, anti-trafficking efforts near the Bangladesh border, and support for Bangladeshi Christians in Kolkata.

Sr. Alessandra emphasized the link between migration and ecological issues, echoing Pope Francis' *Laudato Si'*. She called on Indian Church leaders to collaborate internationally, especially with Gulf-region bishops, and to take prophetic action. Fr. Bosco highlighted DB4M's grassroots initiatives and distributed National Migrant Helpline posters to all participants, reinforcing the role of the Church in holistic migrant care.



Observing Key Labour Rights Days Advocacy through Action

DB4M marked several significant labor observances to advocate for the rights of internal migrants and informal workers. On International Women Migrant Workers' Day (December 18, 2024), DB4M demanded the expansion of MNREGA to 200 workdays annually for women and their families, establishment of Domestic Workers' Welfare Boards, and gender-sensitive governance. Campaigns included the distribution of essential ID and welfare cards (ABHA, Ayushman Bharat, POSH), outreach sessions, and the setup of Women Migrant Help Desks. On International Human Rights Day (December 10, 2024), DB4M called for sector-specific labor laws, maternity protections, and guaranteed employment of 300 days per year for informal workers. On Domestic Workers' Day (June 16, 2024), the focus was on child labor prohibition, legalization of domestic work, and the need for comprehensive legal coverage under ESI, PF, and POSH laws.

These observances offered platforms to demand systemic reforms and amplify migrant voices across sectors.



Source and Linkage Visits - Odisha and Assam

DB4M organized critical source-state exposure visits in Odisha and Assam to better understand migration dynamics and enhance source-destination linkages. The Odisha Source Visit (December 3–4, 2024), hosted at JMJ Convent in Kantabanj and facilitated by Aid-et-Action, focused on high-migration districts like Bolangir, Nuapada, and Kalahandi. These areas supply thousands of laborers to brick kilns in southern India, many of whom face exploitation through systems like the "Dadan" middleman network.



While Odisha's progressive migration policies, in place since 1975, include pre-departure orientations and vulnerability assessments, trafficking persists due to weak enforcement and political complicity. Recommendations included expanding MNREGA job days, enhancing sensitization, and strengthening data systems. The Assam Source Visit (March 20–21, 2025), hosted at Don Bosco Institute, Guwahati, and Don Bosco H.S. School, Dibrugarh, gathered 100 stakeholders and 10 migrant help desk members. The discussions addressed migrant worker trends, child labor in tea gardens, and challenges in inter-state migration. Highlights included speeches by Assam Labour Commissioner Kanpai Das and former minister Mr. Paban Singh Ghatowar. Field visits to Khwune Tea Garden in Sibsagar revealed poor working conditions and prompted recommendations for improved state-level coordination and targeted child protection programs.

Tamil Nadu & North East Bishops' Conferences – Strengthening the Church's Migrant Outreach

In an effort to deepen the Church's response to internal migration, DB4M presented proposals at the Tamil Nadu Bishops' Conference (January 21, 2025, Madurai) and the North East Bishops' Conference (March 1, 2025, Bongaigaon). These proposals called for diocesan-level collaboration, the establishment of migrant help desks, deployment of chaplains for migrant communities, and provision of legal aid and emergency services. The suggestions emphasized using digital systems for follow-up, organizing pastoral care and sacraments at destination points, and fostering inter-diocesan coordination to holistically address migrant welfare.



Satgaon Parish Survey on Returnee Migrants

On January 6, 2025, DB4M supported a parish-level survey in Satgaon Parish, Guwahati Province, to assess migration patterns and returnee experiences. Data from 200 migrant households revealed that 1,596 individuals had migrated, with Mumbai, Bangalore, and Kerala as primary destinations.

Key source villages included Boldampara, Rengthama No. 14, Jalpara A, and Satgaon. Most migrants were between the ages of 21-25 and worked in factories, domestic work, or hospitality. Fr. Ignatius Gari, addressing the participants, urged for safer migration practices and better financial planning. The survey's theme, "Go Safe, Stay Safe," guided discussions on challenges such as separation from families, child dropouts, and documentation gaps. DB4M and Bosco Reach Out proposed action plans for community training, awareness, and migrant family support.



ISI-Bangalore – Labour Migration Stakeholders’ Meeting

On January 30, 2025, DB4M facilitated a Labour Migration Stakeholders’ Meeting at the Indian Social Institute (ISI), Bangalore. The session brought together clergy, student interns, legal professionals, and trade union representatives to strengthen policy advocacy and field coordination. Discussions emphasized the need for stronger research collaborations, targeted intervention strategies, and holistic responses spanning both source and destination locations. Participants agreed to form a working group to enhance future collaboration and advocacy for informal and migrant workers in India.



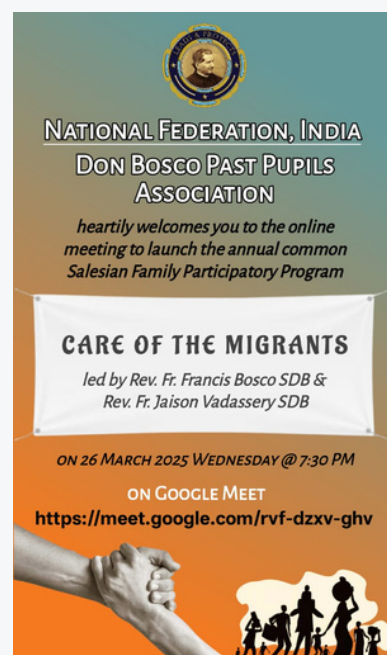
IOM Voluntary National Review – Highlighting Migrant Realities in India

On February 14, 2025, DB4M led civil society contributions to the IOM-hosted Voluntary National Review on SDGs in New Delhi, focusing on the urban poor and migrant workers. The review spotlighted systemic gaps in housing, healthcare, social security, and child protection for migrants, especially women and marginalized communities. State initiatives like the Andhra Pradesh–Odisha MoU and educational models under RTE were praised. Recommendations emphasized the portability of welfare benefits, legal frameworks for informal labor, reintegration mechanisms for returnees, and the urgency of preparing for climate-induced migration. DB4M’s interventions stressed collaboration between governments, Church institutions, and civil society to ensure the dignity and rights of migrants.



Salesian Past Pupils and Cooperators – Supporting Migrants at the Grassroots

On March 26, 2025, the Salesian Family's Annual Participatory Program focused on the care of migrants. Led by Fr. Joseph Manipadam, Fr. Jaison Vadassery, and Fr. Francis Bosco, the event underscored pastoral care, native-language Masses, and accompaniment of migrant families. Salesian Cooperators and Past Pupils contributed through the distribution of essentials, the establishment of study centers at construction sites, and logistical support for transporting mortal remains. Forty-five help desks were active across major migrant hubs such as Tamil Nadu, Karnataka, Kerala, Delhi, Goa, Maharashtra, and Gujarat. The National Helpline processed 60+ calls monthly, helping resolve issues related to compensation, documentation, and legal aid. Active WhatsApp forums in cities like Chennai, Tiruppur, and Coimbatore enabled grievance sharing and community-building, while collaboration with NGOs and dioceses ensured access to healthcare, education, and emergency aid.



Collaboration – DB4M with Church and Migration Networks

Don Bosco for Migrants (DB4M) has actively collaborated with national and international partners to expand its reach and impact. Partnerships included the Dicastery for Promoting Integral Human Development (Vatican), CBCI, CCBI, Workers India Federation, ICMC, Scalabrini Migration Centre (Philippines), and various local diocesan migration secretaries. These collaborations have led to joint planning, advocacy, grievance redressal through the helpline, and pastoral support. DB4M Salesians also participated in regional diocesan consultations in Jharkhand, Kolkata, Delhi, and Goa.

A paper on migration challenges was presented by DB4M at the Workers India Federation meeting in Delhi. International allies such as Sr. Alessandra Smerilli (Dicastery) and Christine Nathan (ICMC) have supported DB4M's advocacy, while diocesan teams collaborated on capacity building, legal support, and community-level pastoral care for migrants.



Improving Reintegration Outcomes for Survivors of Modern Slavery – IOM UK

On March 27, 2025, DB4M participated in an international workshop organized by IOM UK in Delhi under the project “Improving Reintegration Outcomes for Survivors of Modern Slavery.” This initiative

This initiative included rapid mapping of reintegration services for returnee survivors in India. The workshop served as a platform for civil society actors and service providers to share expertise in planning and delivering reintegration strategies.

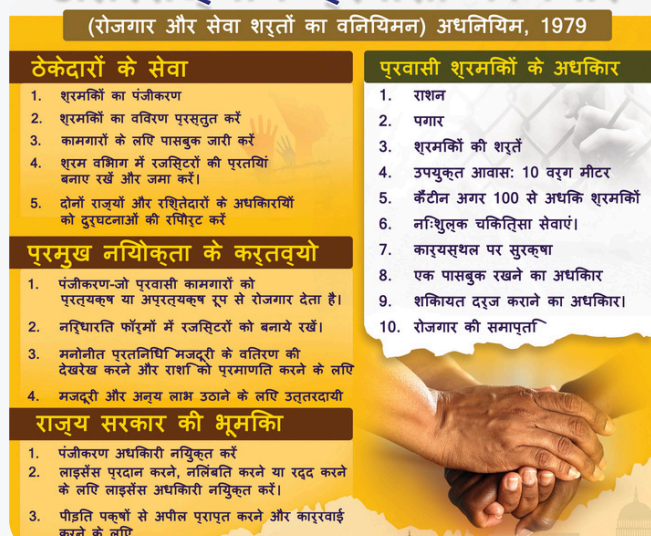
DB4M’s role included contributing field-level insights, identifying challenges faced by survivors, and suggesting multi-stakeholder coordination for sustainable reintegration. The engagement reinforced DB4M’s commitment to supporting survivors of trafficking and slavery through direct services, legal aid, and psychosocial support.



DB4M Projects

Over the past two years, DB4M has implemented the Migrant Ministry Project with support from various Indian provinces. The project focused on capacity building, outreach, and network-building with migrant communities. Numerous training sessions and workshops enhanced the skills of migrant desk teams, while linkages with government departments, NGOs, and community leaders led to more inclusive service delivery.

Despite its success, the project faced financial hurdles, prompting DB4M to seek support from international and domestic agencies in Bonn, Switzerland, New Rochelle, Madrid, and CSR partners like the Azim Premji Foundation and India network partners. While many proposals are still under review, DB4M continues to explore funding opportunities with the support of the YaR Salesian Provincial in-charge and Regional.



Migrants Directory and Labour Migration Resource Book – Preparation

To support and strengthen the internal migration ecosystem, DB4M initiated the preparation of two important knowledge resources. The first is a Migrants Directory, designed to map support actors across key destination states such as Tamil Nadu, Karnataka, Kerala, Telangana, Maharashtra, Gujarat, Delhi, and Goa. This directory compiles contact details of NGOs, church-based desks, legal professionals, doctors, trade unions, and grassroots allies.

SUSTAINABLE DEVELOPMENT GOAL
VOLUNTARY REVIEW
STATUS OF MIGRANTS & URBAN POOR IN INDIA

SUSTAINABLE DEVELOPMENT GOAL	GLOBAL COMPACT FOR MIGRATION
<p>11 SUSTAINABLE CITIES AND COMMUNITIES</p> <p>1: No Poverty 3: Good Health and Well-being 8: Decent Work and Economic Growth</p>	<p>7.Reduce vulnerabilities 8.Save lives 15 Access to Basic services</p> <p>4 LEGAL IDENTITY AND DOCUMENTATION</p>
<p>CHALLENGES</p> <ul style="list-style-type: none"> Migrants living in slums, under bridges, at worksites, and in rented spaces Worksite Proximity – Need for affordable housing near workplaces. Limited Health Access – Lack of universal health coverage for migrants. Unsafe Work Conditions – Poor OSH (Occupational Safety and Health) standards in mining, ports, factories, construction, and brick kilns. Policy Gaps – India has not ratified OSH 	<p>SOLUTIONS</p> <ul style="list-style-type: none"> Andhra Pradesh & Odisha MoU 2012 – State collaboration for migrant welfare. Right to Education Act, 2009 & Samagra Shiksha Abhiyan (SA) – Free & inclusive education for migrant children. National Education Policy 2020 – Focus on alternative & innovative education for migrant children. Integrated Child Development Services (ICDS) Scheme – Migration certificates for children (up to six years) to ensure

The second is a Labour Migration Resource Book, documenting sector-wise challenges faced by informal migrant workers in construction, brick kilns, domestic work, manufacturing, sanitation, tea gardens, and service industries like malls and salons. These resources aim to support policy advocacy, facilitate stakeholder engagement, and provide a reliable support reference for DB4M field staff and partners.

Advocacy

DB4M has sustained a robust advocacy agenda through collaboration with academia, law schools, trade unions, labor movements, bureaucrats, politicians, and think tanks like NITI Aayog. Key advocacy themes included: proposing a comprehensive central law for informal workers; establishing a national department for interstate migrants; ensuring inclusion of migrants in voter rolls; demanding additional general compartments and weekly trains for migrants; and calling for legal frameworks to protect gig/platform and domestic workers. DB4M has strongly opposed the new labor codes, citing their limited benefit to informal and migrant workers. Through policy consultations and public campaigns, DB4M continues to amplify the voices of India's mobile workforce.



International Networking

Recognizing that labor migration is deeply linked to global supply chains and international labor standards, DB4M has emphasized strengthening its international ties. Efforts have included collaborations with global partners such as the UN Desk, Migrant Forum Asia, Scalabrini Migration Centre, and the International Labour Organization.

DB4M is also working to build stronger ties with the Salesian global network to exchange best practices and raise international awareness on migrant rights. Plans are underway to promote academic exchange and pastoral formation in Migrant Theology in Rome and the Philippines, equipping Salesians with global perspectives and tools for effective ministry in a rapidly changing world.



Photo Gallery



DB4M DON BOSCO FOR MIGRANTS

राइलाट Karnataka Interstate Migrants Alliance for Transformation

BOSCO

International MIGRANTS DAY
18 December, 2024

All are equal... Migrants are not less equal
Handhold to Protect the Rights of Migrants

DB4M Bangalore, Bosco Nilaya, 177, Ranasinghpeta, Sultanpete, Bengaluru, Karnataka 560053
National Helpline: 7642372372, State Helpline: 7026111487

DB4M

CIVIL SOCIETY CONSULTATION IN SUPPORT OF MIGRANTS
వలసదారులకు మద్దతుగా పౌర సమాజ సంఘాలకు

Visit: Bhatrya Children Home, AKA, East Railway Station Road, Rajahmundry
Date: January 9, 2025
Time: 10:30 AM

DB4M DON BOSCO FOR MIGRANTS

INTERNATIONAL HUMAN RIGHTS Day

Guarantee employment for 300 days in a year
Implement Comprehensive Social Securities for Informal workers
Establish Labour rights for Informal & Migrant workers

INTERNATIONAL LABOUR DAY
STAND UP FOR MIGRANTS AND INFORMAL WORKERS

DB4M DON BOSCO FOR MIGRANTS

DB4M DON BOSCO FOR MIGRANTS

श्रम, शिक्षा, स्वास्थ्य और नागरिक आपूर्ति की आवश्यकताओं को पूरा करने के लिए स्रोत और गंतव्य राज्यों के बीच औपचारिक समझौते किए जाने का अधिकार

अंतर्राष्ट्रीय प्रवासी दिवस
18 दिसंबर 2024

#SafeMigration

#JusticeForMigrants

DB4M

INTERNATIONAL MIGRANTS DAY
18 DECEMBER 2024

State Responsibility to Send Mortal Remains to the Source

#RighttoDignityinDeath #JusticeForMigrants

#DIGNITY IN THE DEATH OF MIGRANT WORKERS

STATE RESPONSIBILITY IN THE DEATH OF MIGRANT WORKERS
INTERNATIONAL MIGRANT WORKER'S DAY
DEC 18 2024

ADDRESS :
PARA, KOTHAPETA ROAD, RAVULAPALEM,
EAST GODAVARI DISTRICT
9490188935, 9533953999

DB4M

Global Gateway

Co-funded by the European Union

International Labour Organization

ITC International Training Centre

CERTIFICATE OF PARTICIPATION

delivered to
Bosco Francis

who participated in the training activity
MOOC on Human Rights Due Diligence for Decent Work

Online

Organized in cooperation with the ILO (Multinational Enterprises and Responsible Business Conduct Unit)

Co-financed by the European Union

from 30 September 2024 to 11 October 2024

Githa Roelans
Head, Multinational Enterprises and Responsible Business Conduct Unit - International Labour Organization (ILO)

Karl Pfeifer
Activity Manager

21 October 2024

Don Bosco For Migrants

All India Helpline

9642 372 372

Hindi, Tamil, Telugu, Odiya
Bengali, Manipuri...

#DonBosco4Migr

#Guarantee300daysWorkinSourceState

MIGRANT WORKERS RIGHT TO WORK!

300 days employment
in an year, for each family

ADDRESS :
PARA, KOTHAPETA ROAD, RAVULAPALEM,
EAST GODAVARI DISTRICT
9490188935, 9533953999

DB4M



To empower young, distressed internal migrants in India by bridging the socio-political and economic gaps faced by unorganized and migrant workers, ensuring that their journey from source to destination is marked by dignity, safety, and opportunity.

We envision a future

where every young unorganised and migrant worker in India has guaranteed access to decent work, humane living conditions, and essential social securities, advocated and supported by the Indian government and civil society.

In Collaboration with

International Labour Organization (ILO)
International Organization for Migration (IOM)
Migrant Forum for Asia (MFA)
International Catholic Migration Centre (ICMC)
Scalabrini Migration Centre (SMC)

HEAD OFFICE

Don Bosco Migrant Services

Don Bosco House - SPCI
C991, Behind Maxfort School
Sector 7, Dwarka
New Delhi - 110077 INDIA



DON BOSCO FOR MIGRANTS

To empower Young Distressed Internal Migrants in India

Through advocacy, partnerships, and on-ground interventions.

we aim to build a just and inclusive society for all migrant workers



History

Don Bosco for Migrants (DB4M) is a migrant rights and research based Salesian organisation, **launched** its mission in **2015**, responding to the growing need to support young distressed migrant workers in India.

By **2016**, a **structured framework** was developed to focus on vulnerable internal young migrant laborers, specifically targeting those in temporary, seasonal, and short-term work, including construction, brick kilns, housekeeping, domestic services, agriculture, and other labor-intensive sectors.

All India Toll Free Helpline for Distressed Migrants was launched in 2019. It supports major Indian languages like Hindi, Tamil, Telugu, Bengali, Oriya, Assamese, Gujarati, Manipuri, Kannada, Konkani, and English.

In **2024**, DB4M established **45 collaborative migrant help desks** in key source states, such as Jharkhand, Chhattisgarh, Odisha, Assam, Nagaland, Manipur, and West Bengal, as well as in major destination states, including Delhi, Gujarat, Maharashtra, Goa, Karnataka, Kerala, Andhra Pradesh, Telangana, and Tamil Nadu.

We assist in

- Registration in Government Portals
- National Migrant Helpline
- Legal Aid
- Decent Living and Working Conditions
- Young Workers
- Collective
- Trade Union Assistance
- Governmental Linkages
- People's Meetings
- Open Shelters
- Shelter and Rental Assistance
- Ration Assistance
- Education Services
- Healthcare Services
- Worship and Festivals
- Get-Togethers and Social Events
- Emergency Support
- Accident and Death Compensation
- Research, Survey, Database, and Documentation
- Source and Destination Linkages

CALL TOLL FREE NUMBER

9642 372 372

<https://dbyarforum.org>

Collaboration is a cornerstone of DB4M's approach.

It partners with **religious organizations**, including the CCBI, CBOI, Jesuits, OMIS, SVDs, SSPs, and MSMHC, which collectively support a network of 45 migrant help desks nationwide.

Additionally, DB4M works with **unorganised workers trade unions** like HMS, UWF, NFUMW, and NDWF and coordinates with **government departments**—labor, education, health, civil supplies, women and child services—to advance the welfare and rights of migrant workers in India.

On the international front, DB4M collaborates with leading global organizations, including the International Labour Organization (ILO), International Organization for Migration (IOM), Migrant Forum for Asia (MFA), International Catholic Migration Centre (ICMC), and Scalabrini Migration Centre (SMC).

Together, these partnerships enable DB4M to engage in advocacy and lobbying for legal frameworks that support and protect young migrant workers in India, advancing their rights and ensuring their dignity.



The 2030 Agenda promises to enhance the decent work and social dialogue.

Director DB4M

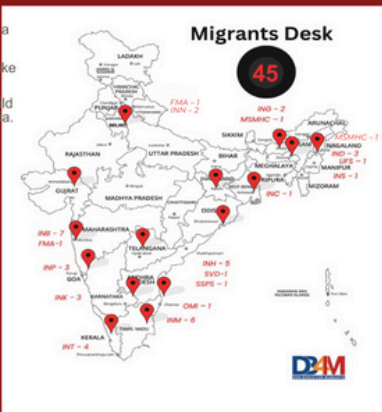
Fr. Francis Bosco SDB
M.A. Social work & L.L.B Advocate

Mobile : 09443394655
db4m@dbyarforum.org

Protecting their rights and dignity means responding to humanitarian needs and advancing sustainable development



DB4M PARTNERS IN INDIA



BRANCH OFFICES

Organization	Mobile Numbers
Don Bosco for Migrants [HO]	9443394655
IND - Manipur, Nagaland, AP	8474838154 / 8787785437
INS - Meghalaya, Tripura, Mizoram	7085131631
ING - Assam	8135018274 / 8837291731
INN - Jharkhand, Chhattisgarh, Delhi	7970699666
INB - Maharashtra, Gujarat	95453319107 / 9892098119
INP - Goa	9881810953
INC - West Bengal	8100006559
INK - Karnataka, Kerala	8281391193 / 9489302455
INH - Andhra Pradesh, Odisha	9490180953 / 7601058084
INM - Chennai, Tiruvallur, Kancheepuram	9444247925
INT - Tiruppur, Salem, Coimbatore	9948404365

DON BOSCO FOR MIGRANTS

Safety, wellbeing and dignity for every migrant worker...



Tamil Nadu, Karnataka, Kerala, Andhra Pradesh, Telangana, Odisha, Jharkhand, Chhattisgarh, West Bengal, Maharashtra, Goa, Gujarat, Assam, Arunachal Pradesh, Nagaland, Meghalaya, Manipur, Delhi

Don Bosco House SPCI, C-991, Sector 7 Dwarka, New Delhi 110077



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