

DATA SNAPSHO

INTERVENTIONS WITH THE YOUNG AT RISK IN 2022-2023

PROVINCES

STATES & UTs

CITIES, TOWNS & VILLAGES

20

160



TOTAL **REACH**

244,108

Message from President

Dear friends of children,

I am happy to pen these few lines to you.



Right to participation is one of the important rights of children. It is as important as right to life, right to protection, right to development etc. We, in our society and in our institutions make sure that the rights of children like right to life, education etc are taken care of. One of the rights to which we may not give due attention and importance is the right to participation. Right to participation envisages that we listen to children, get their opinions and involve them in decision making in matters concerning their life.

This is the challenge we could face in our institutions. We could easily presume that children do not know and are not capable of making the right decisions. So, we might not involve them or listen to them in the planning, implementation and evaluation of our programmes.

I worked with children closely when we established children's parliaments in four districts of Andhra Pradesh. That was an eye-opening experience for me. Working with children made me realise that children are creative and can analyse and address the issues they face in their village or school. Children's parliaments gave them a forum to speak and to participate in matters concerning them in their village. The results were impressive.

We Salesians are called to make young people good, responsible and honest citizens. Right to participation enables young people to become responsible citizens. Dear friends, let us empower children by their participation in our institutions and programmes, involving them and getting their opinion. Let us not forget we are in the business of building responsible citizenship.

Santiagu Thomas SDB

Message from Executive Director

Dear Friends,

A tinge of nostalgia colours my thoughts as I write these lines days before the close my nine-year stint with DB YaR Forum's national team.

The DB YaR Forum that I see today is essentially the same as what I saw in the June of 2014 - arguably, what it has always been – focused on at-risk children and young people



everywhere. The distinctive quality of the recent years, to my mind though, has been the creative energy and solidarity with which our organization has negotiated a tumultuous period of sweeping changes in the social and legal environment and the unprecedented global pandemic. An unwavering commitment to restore – or provide – "life to the full" to every deprived, vulnerable, at-risk young person, and the preparedness to produce whatever it takes to achieve that dream have distinguished our teams across the country, and made this possible. The reader can sense in the pages of this Annual Report 2022-23, glimpses of that indomitable spirit, fearless introspection, proactive innovation, and team work.

As I present this Annual Report I would like to express our thanks and appreciation to Fr Thathireddy Vijaya Bhaskar, who led, supported and guided us from 2015 to March 2022, in the years he was the Provincial of the Salesian Province of Hyderabad. As "YaR Provincial" we saw and we could always count on him to stand up for the Young at Risk and for us in every forum. Thank you Fr Thathi.

My heartfelt thanks go to the Province YaR Coordinators and members of YaR Commissions, Heads and Teams of Salesians and Collaborators in all our YaR Centres and Services with whom it was my distinct privilege to journey in the service of Young at Risk, these past years. I had the joy of being part of the team of Fr Thomas Koshy and Fr Thomas Aquinas at Delhi for six years and with Fr Joseph Leo, these last two years.

Our amazing young team at the national office - Ms Dorthy Amaresh, Mr Austin Francis, Ms Maheshwari Balan, Ms Shruti Roy Chowdhury, and in the last few months, Mr Raj Parit - could scale any heights, make any dream come true with their expertise, creative skills, rapport with Salesians and colleagues across the country, and dedication beyond the call of duty. Thank you, team, for the irreplaceable roles you played, and continue to play in the history of DB YaR Forum.

God bless you all.

Warm regards,

Tony Pellissery SDB



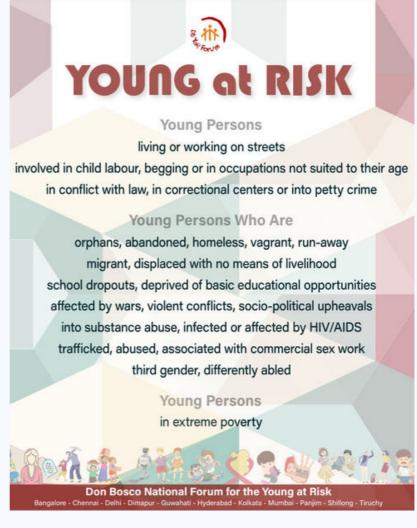
Our thanks and appreciation to Fr Thathireddy Vijayabhaskar

DBYaR Forum

Don Bosco National Forum for the Young at Risk, also known as DB YaR Forum, is the all-India network of Don Bosco institutions and organizations committed to the safety, growth, development and rights of at-risk, vulnerable, marginalized children and young adults.

Inspired by Don Bosco, the vision of DB YaR Forum is of a world where every child and every young person lives, and grows towards "fullness of life" in secure, enabling environments. We walk in the footsteps of Saint Don Bosco who dedicated his life to helping young people especially the most marginalized and oppressed.

By "Young at Risk" (YaR), we mean children and young adults, who are in or have been through situations of neglect, abuse, exploitation, exclusion, violence, or experiences that negatively impact their lives.



We reach out to the Young at Risk though presences on streets, in market places, in railway and bus stations, in "slums". We engage in rescue and emergency assistance to children in difficult circumstances. We run a variety of child care institutions, including drop-in centres; open shelters and reception units, children's homes. We offer counselling, rehabilitation and social reintegration, vocational guidance, skill development and placement services. We run bridge courses, coaching classes and drop-out prevention programmes. We offer young people opportunities for holistic and integral education adapted to individual requirements. From the first contacts, our multi-skilled and dedicated teams accompany young persons, enabling and empowering them to stand on their own feet and take their place in society.

VISION

A world where every child and every young person lives, and grows towards "fullness of life" in secure, enabling environments.



MISSION

To inspire and lead Salesians and their collaborators to respond with courage, creativity and commitment to the needs of the Young at Risk and to engage and collaborate with individuals, civil society organizations and governments to ensure for the Young at Risk safe, enabling environments and opportunities for growth, and development.

DB YaR Forum functions through 11 coordination teams called Province YaR Commissions, headed by a Province YaR Coordinator across Bangalore, Chennai, Delhi, Dimapur, Guwahati, Hyderabad, Kolkata, Mumbai, Panjim, Shillong and Tiruchy. The teams promote and coordinate the interventions with and on behalf of the Young at Risk in India.

The network is currently spread across 175+ settings in 125+ locations across 20 states and union territories of India, reaching out to children and young adults for their care and protection, maximum development and best interests.

HomeLink Network

Data-Driven Management of Interventions with the Young at Risk



Launched in 2002, HomeLink Network is DB YaR Forum's earliest and longest running nationally coordinated programme. Membership in HomeLink Network with access to "ChildMISS" – DB YaR Forum's proprietary online documentation software – is open to all

organisations who share the ideals of scientific, data-led, collaborative approach to Child Rights and the concerns of the Young at Risk.

ChildMISS ensures appropriate, timely responses to the needs of the young at risk, based on accurate documentation and data analysis supported by the best of technologies available today. It facilitates real-time monitoring and predictive intervention planning, enabling organizations to respond effectively to evolving scenarios of young people.

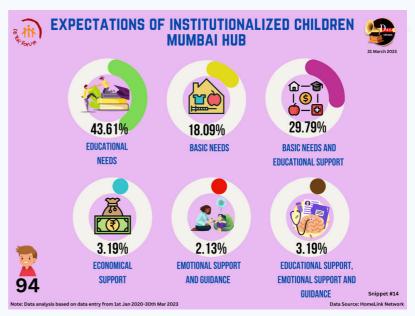
"Child PPa", a mobile app developed by ItWillBe, is currently being integrated with ChildMISS adding face recognition and related cutting-edge technologies to ChildMISS.

Coordinated at the national level from Delhi, the HomeLink Network covers 20 states of India and operates through 8 regional coordination units or 'Hubs' - at Bangalore, Chennai, Coimbatore, Delhi, Guwahati, Hyderabad, Kolkata and Mumbai.

HUBS	NODES	
Bangalore	21	
Chennai	9	
Coimbatore	11	
Delhi	8	
Guwahati	12	
Hyderabad	13	
Kolkata	3	
Mumbai	10	
TOTAL	87	

HomeLink Network teams made 47150 data entries in ChildMISS between April 2022 and March 2023. Data of 10487 children, 4161 of whom were reached through outreach activities, were recorded. 6074 children were restored to their families or guardians during this period. For the services rendered to children - like professional counselling, education, medical and home visits, a total of 17371 data entries were made. 9431 entries for help and rescue, 5500 entries for Caring Community Group members, 492 entries for Volunteers and 849 entries for vocational training were also made during this time.

The 'Data Speaks' snippet is a simple graphical representation of data from ChildMISS, highlighting a particular theme or issue which helps to initiate discussion and analysis of that theme or issue by all stakeholders within the Organisation, and leads to

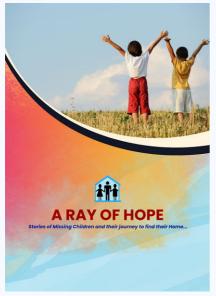


appropriate and timely action where needed. Between April 2022 and March 2023 a total of 150 snippets were published by the hubs.

Total data entries in 47150 CHILDMISS

10487 No of Children data entered

Learning from social media trends and recognising the increased reach and visibility of Instagram reels, the 1-minute video snippet was introduced. The hub coordinators were trained in making these videos. Between April 2022 – March 2023 the hubs produced and shared on social media platforms a total of 33 video snippets.

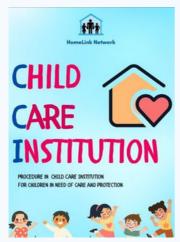




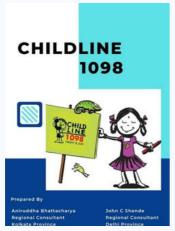


DB YaR Forum
Annual Report 2022-23

Flipbooks – a theme or issue presented with less text and more images in 5-6 pages or screens – have been used effectively to focus attention of stakeholders on issues related to the Young at Risk. A total of 4 flipbooks were made:









Though ChildMISS, developed in 2014 has been continually updated over the years, it is now due for a major overhaul and redesign. 75 plus meetings and discussions were held during the year with the hub coordinators, the national team and technical experts to list the specification, user requirements, and conceptualise the structural design of the next version of ChildMISS.

The Hubs of Chennai, Coimbatore and Kolkata conducted motivational and orientation programs for other non-profit organizations working in the field of child care and child rights.



A two-day training program was conducted in May 2022, on Digital Transformation and Innovation, on the effective use of information technology, e-learning and social media.

Don Bosco for Migrants

Safety, Wellbeing and Dignity for Every Migrant Worker



DB YaR Forum's direct efforts at addressing the concerns of young migrant workers, date back to 2012, if not earlier. In September 2015, DB YaR Forum was asked by SPCSA to take the lead in conceptualizing and drawing up a plan of action for Salesian ministry with young migrant workers in India.

In July 2020, DB YaR Forum held an online national consultation with all member units across India on strategizing and scaling up our work with young migrant workers. A proposal, "Salesian Ministry with Vulnerable Migrant Workers – A Framework for Sustained Engagement" was presented to SPCSA, the apex body of Don Bosco organisations in India. The SPCSA approved and adopted it in September 2020 and mandated DB YaR Forum to lead the work for all Salesian Organisations in India. This common venture was named, DB4M - Don Bosco for Migrants.

Interviews done up to August 2022 by the Destination Desks

Desks	Data
Bengaluru,KA	2460
Coimbatore,TN	2027
Dimapur,NL	1224
Guwahati,AS	2078
Howrah,WB	1992
Hubli,KA	1289
Palam, DL	2000
Secunderabad,TL	2221
Shillong,ML	1442
Vadodara, GJ	1965
Vasco, Goa	782
Vijayawada, AP	2155
Vishakhapatnam, AP	2007
Tiruppur, TN	240

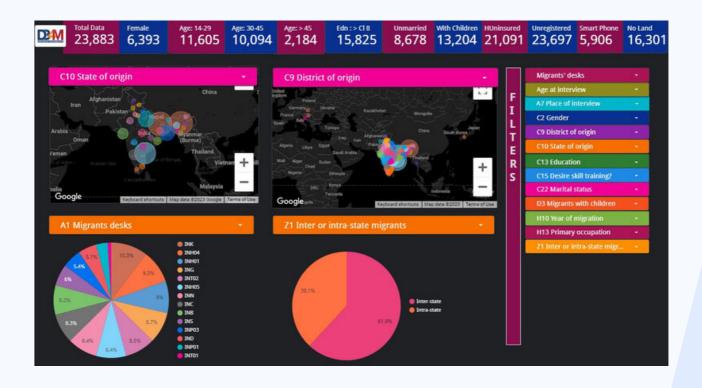
TOTAL 23882

As a source desk, Villupuram, TN collected a total data of 1203

Migrants Desks were set up in several locations across the country. To understand the condition of migrant workers, our teams at these Migrants Desks held in-depth interactions and one-to-one interviews with over 25000 migrant workers.

● ● ● ● ● Micro studies were conducted by 9 desks

Bengaluru, KA	A Socio-Economic Study of a Yadav Migrant Community
Coimbatore, TN	Study of Households of Migrants at Gondi Nagar, Coimbatore
Howrah, WB	Micro-Survey of Honey Collectors Living in Nimdighi, Uluberia
Hubli, KA	Socio-Economic Status of Harana Shikari Community, Siddheshwar Nagar
Secunderabad, TL	Migrant Workers Involved in Garbage Collection and Segregation
Shillong, ML	A Survey on the Problems Faced by Migrant Rag-Pickers
Vasco, GOA	A Study of Migrant Fishermen, Vasco Jetty



The teams at the desks established collaboration with local, regional or national networks and campaigns related to migrant workers and reached out to volunteers, scholars, interns from educational and social development institutions in the area for support.

Target groups selected by Migrant desks for carrying the work forward

Construction Workers	Coimbatore, Delhi, Secunderabad, Vadodara, Vasco, Villupuram	
Daily/Casual Workers, Head Loaders	Delhi, Guwahati, Secunderabad, Vasco	
Garbage Collectors & Segregators, Rag-pickers	Delhi, Guwahati, Secunderabad	
Street Vendors	Coimbatore, Guwahati, Vadodara	
Brick Chamber/Kiln Workers & Families	Delhi, Dimapur, Villupuram	

Since January 2023, Migrants Desks at Dimapur, Guwahati and Shillong have been focusing on young migrants at "source - working with young people planning to migrate inter state or inter district for work as well as with their families and communities at village level to ensure safe migration. Awareness building for the young people themselves and for their families and communities on "destination" related requirements and challenges, ensuring that no trafficking of any sort takes place, linkages with Migrants Desks at destinations, skill enhancements, facilitation



of registrations and procurement of legal documents are part of the activities of the teams at these desks. In addition comprehensive databases of young people planning to migrate from each village are prepared and made accessible to village leaders for monitoring of their safety and security.

Toll-free national helpline - 9642372372

Connect for information, linkages, counselling and emergency support

Child Friendly Cities Initiative

Communities and Local Governance Committed to the Rights of All Children



The ongoing Child Friendly
Cities Initiative of DB YaR
Forum, first mooted in
September 2014, seeks to bring
children, adult citizens and city
administrations on a common
platform to ensure that the best
interests of children drive the
decision-making in planning,

execution and monitoring of the city's projects and activities that impact their lives.

DB YaR Forum's idea of a Child Friendly Cities Initiative has children at its heart and as it chief protagonists, who – with the guidance and support enlightened and committed individuals and organisations, parents and teachers, and indeed the entire civil society – engage with city administration for the best interests of all children in the city.

Having supported and hand-held our teams in the cities of Vadodara, Chandigarh, Rajahmundry and Salem for four years from 2017-2021, and continuing to offer guidance to Child Friendly Guwahati, DB YaR Forum has been guiding and mentoring teams at Child Friendly Dimapur and Child Friendly Shillong since August 2021.

New in Child Friendly Dimapur and Shillong is the increased involvement of young people in the 18-29 age group. Youth groups and clubs add immense value to CFCI by their energy, passion and creativity. While children in the 15-18 age group are still focused on their final years of school that demand a lot of their time and attention, young people in the 18-29 age group have more time at their disposal, and are in their best years of creativity, energy and passion for social causes.

Children grow in awareness and understanding of Child Rights and share their understanding with the community and society at large through poster campaign, skits, mime, dance and a host of other creative activities which also contribute to building their own leadership and team skills.

Annual city-wide campaigns on glaring and sensitive child rights related issues, and children-led surveys of the status of specific aspects of children's rights have also been highlights of the current edition of Child Friendly Cities.

Dimapur Campaign on Protect Children from Violence







Shillong Campaign on Be Brave, Be Happy, Be Drug Free





Child Led Survey in Dimapur and Shillong







Child Friendly Dimapur and Child Friendly
Shillong saw enthusiastic participation from local media houses. Connecting with the media is an important component of CFCI strategy helping the message of CFCI reach all corners of the city. Newspapers, local television and FM radio – covered

all key events like creative activities, campaigns and child-led assessments of child rights. CFCI team members were invited to go on air and speak about the Child Friendly Cities Initiative.

As of March 2023 a total of 5957 children have been interacted with by our teams and 2115 have been formed into 79 child rights clubs. 2913 adult citizens, leaders of the community and the members of civil society organisations have been



sensitised of whom 456 participate in support the activities of children. About 372 government officials and duty bearers were engaged with to discuss and address issues highlighted by the children and civil society members.





Child Rights Clubs

79

Children Sensitized

5957

Civil Society Members Sensitised

372

Duty Bearers Sensitized

2913

Don Bosco Standards of Care

Care and Protection of Young at Risk – the Don Bosco Way

Don Bosco Standards of Care motivates and facilitates our member organisations to benchmark themselves on just on the requirements of legal compliance, but on standards that blend in the unique ingredients of the Don Bosco way of caring for atrisk young people.

A set of common standards that all Don Bosco Young at Risk centres and services are required to achieve and maintain had been drawn up in 2011-12. This list of standards and benchmarks has been continuously revised in succeeding years. In February 2018, this list incorporating the latest amendments to the Juvenile Justice Act and the unique characteristics of the Don Bosco way of care of the Young at Risk was adopted as the benchmark to assess all YaR centres and services.

Revisiting the assessment criteria and fine-tuning the rating tool were taken up in the latter half of 2022. Shifting dependence on the national team for conducting the assessments, and enhancing ownership of the assessment process to the level of the province teams were achieved by making the assessment tool and grading system



available online. While the assessment itself was done at the centres by province or inter-province teams, real-time monitoring was available to the national team.

Training sessions were held at Coimbatore, Chennai, Vijayawada, Guwahati, Bidar, Delhi, Mumbai, Shillong and Imphal which covered teams for 6-8 persons including the Province YaR Coordinator, from all provinces. The training included a hands-on model "Social Audit" for all the participants.

Following this, the assessment tool was further refined and improved and test assessments were conducted by the national team at Delhi, Panjim, Borivali and Nashik.

At the time of this report, "Social Audits" based on Don Bosco Standards of Care are being carried out by province level teams across the country.

YaR Leaders' Orientation

Sustaining Commitment and Professionalism

YaR Leaders Orientation is a 5-day residential capacity enhancement programme offered by the national office, usually for heads and senior staff of member institutions of DB YaR Forum. The programme has been held annually since 2016 – with the exception of the Covid-affected 2020 and 2021.

YaR Leaders' Orientation 2022, held in Delhi in July, was attended by 32 participants from 10 provinces. The programme, customised for senior heads of YaR centres and services and Province YaR Coordinators, was of only 3 days and focused on adapting to and taking on the changed post-Covid social and legal scenarios in the field of the young at risk.

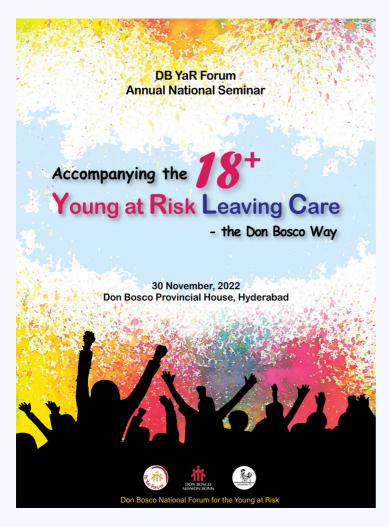


Special attention was given to the discussion on Don Bosco Standards of Care and half a day was utilized to conduct a model "Social Audit" of Don Bosco Ashalayam, New Delhi, in order to give the participants a hands-on experience of conducting the assessment in a children's home. Feedback from participants helped in improving the assessment tool.

Another highlight of the programme was a detailed discussion that took place on 'Power of Social Media in the Service of YaR'. The resource person guided several participants in opening their Twitter, Instagram, or Facebook accounts and to make their first posts and helped those who were more experienced with tips and tools managing and maintaining social media accounts of their organisations more effectively.

Annual National Seminar

Reflection Driving Innovation and Change



The 17th YaR Annual National Seminar, on the theme "Accompanying the 18+ Young at Risk Leaving Care" was held on 30 November 2022 in Don Bosco Provincial House, Hyderabad.

Padmashri Smt Shanta Sinha, Former Chairperson, NCPCR and Founder of M.V. Foundation lit the lamp at the inaugural function, together with other diginitaries. Children from Don Bosco Prem Seva Sadan performed the welcome dance which was followed by the inaugural speech by Fr Thomas Santiagu, President of DB YaR Forum. The boys from Don Bosco Navajeevan Rehabilitation Centre enacted a skit on the problems and issues faced by the young people as they leave children's homes at the age of 18.

Experiences from around the country and possible options for way forward, were presented by SDB veterans in the field of aftercare – Fr Varghese Pallipuram, Fr Vincent Mariapragasam, Fr Lawrence David, Fr Thomas Koshy, Fr Lester Fernandes, Fr Jose Sequeira, Fr Lukose Cheruvalel, Fr George Chempakathinal, and Fr Genesius Wanniang.

The young persons who had been through after care shared their experiences. Salman, Suresh, Sanju, Yasin, Haridas, Arindam, Pukar, Mallaiah, Pawan and Vishnu enlightened the participants about the issues faced by the young at risk leaving care and how best they could be addressed.



Mr David Raj from UNICEF, the resource person, summarised the salient trends that had emerged during the day and presented his understanding of, and his suggestions on how Don Bosco organisations could move towards a holistic and systematic process of reintegrating the 18+ young at risk into families and society.



He then led the participants into a session of group work and reporting on issues related to "After Care" and strategies to address them.



National YaR Campaign & National YaR Day

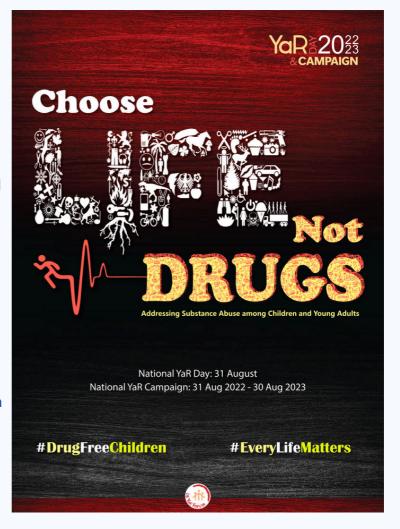
Learning through Celebration and Activity

The first National YaR Day, a day for all DB YaR Forum centres across the country to celebrate their life with the Young at Risk, was celebrated on 20 November 2010.In 2016-17, it was decided to shift the National YaR Day to 31 August and to add on a year-long Annual National YaR Campaign, starting on 31 August and ending on 30 August the following year. This country-wide campaign with the participation of member institutions and Don Bosco organisations and their partner networks in India and elsewhere reaches over 300000 young people and adults annually, with a variety of activities and discussions, in groups, online and on social media.

The National YaR Campaign of 2022-23 has the theme, "Choose Life . Not Drugs", with hashtags #EveryLifeMatters and #Drug FreeChildren focuses on addressing substance abuse among children and young adults.

Substance abuse - often described as patterns of using various substances leading to problems like absenteesim from school or work, risky or abnormal behavior, problems in mental and emotional health and family and social relationships - been increasing rapidly in India.

Substance use presents itself as an easy way to satisfy the normal developmental need to take risks and seek thrills. For many young people, experimental substance use quickly turns into addiction that becomes an inescapable part of the landscape of their lives.



Our campaign seeks to create awareness among and impart knowledge to young persons who are most at risk of falling prey to substance abuse, particularly because of their life situations. Young

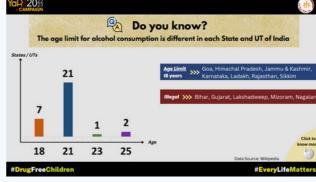
people participate in multiple ways. They create and perform songs, dance, skits, poems, artwork, mime and a variety of innovative activities of their own and perform them in their own circles and on online sessions for young people from across the country.

A "Resource Kit" with reading materials, images, audio-visual clips for young people, caregivers, and parents and guardians is made available online to everyone who is interested. "InfoBytes" – a set of infographics, images and brief lines of text on topics related to substance abuse among children and young adults is posted every fortnight on our social media platforms.



The campaign ends with its grand finale on 31 August 2023 which is also the date for the launch of Annual YaR Campaign 2023-24.





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InfoBytes







National YaR Awards

Recognizing Talent, Creativity and Commitment

The 9th edition of the National YaR Awards 2022 was held in Don Bosco Provincial House, Hyderabad on 1 December 2022. There were a total of 14 award categories including the new category - YaR Alumni Award - introduced this year.













Winners 2022

	Award Category	Name, Province & Description	
	YaR Children's Award 18+	Mr Amit Singh (INC)	
*	YaR Children's Award	Mr Yuvaneshwar (INM)	
*	YaR Alumni Award	Dr Prasanna T (INK)	
*	YaR Innovative Programme Award	MIRACLE - Movement in Rebuilding a Career for Life and Education BOSCO, Bangalore (INK)	
*	YaR Short Film Award	Kadath (A Way of Trafficking) (INK) Fr Saji SDB (Producer); Mr Rajeesh Raj (Director); Mr Sajeev S (Scriptwriter)	
本 由 本由 本由	HomeLink Awards	Service of Excellence Best Hub Ms Jyothi Priya, Chennai Hub (INM)	
		Service of Excellence Best Node BOSCO, Bangalore (INK)	
		HomeLink Network Phoenix Award Don Bosco Ashalayam, Howrah (INC)	
	YaR Social Media Award	Shelter Don Bosco, Wadala (INB) Facebook & Instagram	
	Recognition for Awards Received by Individuals	Sr Juli Nirmala (INM) Outstanding Performance from Nabfins Ltd	
		Ms I Isabella (INM) Top Performance of BDC from Nabfins Ltd	
		Fr Vincent Mariaprakasam (INM) Best Social Worker, Aram Awards from Aram Seiya Virumbu Foundation, Oxba University and Nidheein Kural	
		Mr Vijay Jaiswal (INB) Home Tracing and Documentation Award from District Collector	
★	Recognition for Awards Received by Institutions	The Salem Don Bosco Anbu Illam Social Service Society The Best Social Service Home from Aram Sei Narpani Mandram, Salem For Mr John Paul, Coordinator, Child Friendly Salem & Mr Karthick – Field Coordinator	
		The Salem Don Bosco Anbu Illam Social Service Society Our National 75th Independence Day From Networking & Development Center for Service Organizations For Mr Abishek Vijay, Program Coordinator	
		The Salem Don Bosco Anbu Illam Social Service Society National Tuberculosis Elimination Awareness From National Rural Health Mission For Rev M Casimir Raj, Director	
1	YaR Lifetime Achievement Award	Fr Thomas Koshy SDB (INH)	
	Tan Elletime Achievement Award	Fr Thomas Chinappa SDB (INH)	

Financial Summary

01 April 2022 - 31 March 2023

INTERVENTIONS	FUNDS AVAILABLE	FUNDS UTILISED	BALANCE
HomeLink & ChildMISS	41,52,665.70	40,99,643.53	53,022.17
Juvenile Justice Alliance	6,35,420.09	6,35,420.09	
Young Migrant Workers	8,42,000.00	85,669.00	7,56,331.00
People Protection App	16,47,918.89	16,47,918.89	
Young at Risk Initiatives	38,56,105.15	7,40,738.51	31,15,366.64
Total	1,11,34,109.83	72,09,390.02	39,24,719.81

Our Donors















We express a word of heartfelt thanks and invoke God's Blessings, also on behalf of all our young people, on all our donors, supporters, well-wishers and friends.

The Team



FR THOMAS SANTIAGU
President



FR TONY PELLISSERY
Executive Director



FR JOSEPH LEO Joint Secretary



MR AUSTIN FRANCIS
Technical Manager



MS SHRUTI ROY CHOWDHURY
Senior Manager, Programmes



MS DORTHY AMARESH Finance Manager



MS MAHESHWARI BALAN Senior Manager, Partnerships



MR RAJ PARIT Project Officer

YaR Coordinators



FR GEORGE CHEMPAKATHINAL Kolkata



FR JAMES PAUL Bangalore



FR JOSE SEQUEIRA Panjim



FR JOE PRABU Chennai



FR TOMY ANIKZUHIKATTIL
Guwahati



FR EDWARD SACRAWAT



FR LESTER FERNANDES Mumbai



FR NEELAM RATNA KUMAR
Hyderabad



FR JOHN PUDUSSERY
Dimapur



BR BOSCO EKKA Shillong



FR PETER SINGARAYER
Tiruchy



FR GENESIUS WANNIANG Shillong - Till May 2022



FR FR. GEORGE MIRANDA Mumbai - Till May 2022



FR ARVIND SEVERES Panjim - Till May 2022

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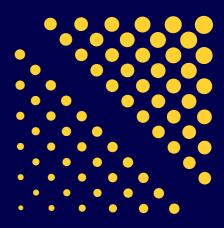












www.dbyarforum.org





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